

Investigating the potential for organizational resilience in manufacturing companies on the example of cast iron foundry

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SUMMARY

The main objective of this Phd thesis is to develop a model for managing the potential of organizational resilience in cast iron foundries. The dissertation consists of five chapters. The first chapter is an introduction to the research subject, which is the area of organizational resilience potential in Polish iron foundries. This part of the thesis defines aims of the work, research questions, applied research methods, discusses the layout and design of the thesis, and highlights the research gap in the discussed topic area.

The next two chapters are an analysis of the literature on the potential of organizational resilience and the production process in an cast iron foundry, and their purpose is to introduce the theoretical side of the thesis.

The fourth chapter presents the situation in the foundry industry both in Poland and the world, and its aim is to emphasize the importance and significance of the socio-economic dimension of the topic raised in the dissertation.

In the fifth chapter the methodological assumptions of the own research are discussed. This chapter presents the characteristics of research tools. It also contains the analysis of the results of empirical research, which were conducted in cast iron foundries in Poland. Moreover, the fifth chapter presents the author's model of managing the potential of organizational resilience in cast iron foundries.

The dissertation ends with conclusions summing up the topic undertaken by the author and suggestions for the direction of further research in the area of managing the potential of organizational resilience